## **Comparisons of Job Characteristics**

Focus Occupation: Crushing, Grinding, and Polishing Machine Setters, Operators, and

**Tenders (51-9021)** 

Associated Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal

and Plastic (51-4035)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|----------------------------------------------------|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders (51-9021)
Associated Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |                                                     |
|---------------------------------------------------|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|-----------------------------------------------------|
| Mechanical                                        | 6.8                                   | 15.6                                 | 14.4                            | 0                              | Current knowledge level may be sufficient           |
| Mathematics                                       | 9.2                                   | 14.5                                 | 10.2                            | <<                             | Extensive education and/or training may be required |
| Production and Processing                         | 6.0                                   | 11.8                                 | 11.9                            | 0                              | Current knowledge level may be sufficient           |
| Design                                            | 5.2                                   | 10.0                                 | 7.0                             | <<                             | Extensive education and/or training may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders (51-9021)
Associated Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating |    | Evaluation of Focus Occupation             |
|------------------------------------------------|---------------------------------------|--------------------------------------|---------------------------------|----|--------------------------------------------|
| Operation Monitoring                           | 6.6                                   | 10.8                                 | 13.9                            | >> | Skill level is likely more than sufficient |
| Quality Control Analysis                       | 5.9                                   | 8.1                                  | 10.5                            | >  | Skill level is likely sufficient           |
| Troubleshooting                                | 4.5                                   | 6.6                                  | 8.2                             | >  | Skill level is likely sufficient           |
| Equipment Maintenance                          | 3.5                                   | 5.2                                  | 8.4                             | >> | Skill level is likely more than sufficient |
| Repairing                                      | 3.4                                   | 5.2                                  | 8.1                             | >> | Skill level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

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Focus Occupation: Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders (51-9021)
Associated Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |                                                      |
|---------------------------------------------------|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|------------------------------------------------------|
| Control Precision                                 | 6.6                                   | 11.0                                 | 10.1                            | 0                              | Current ability level may be sufficient              |
| Arm-Hand Steadiness                               | 6.8                                   | 10.8                                 | 11.8                            | 0                              | Current ability level may be sufficient              |
| Finger Dexterity                                  | 7.6                                   | 10.6                                 | 10.2                            | 0                              | Current ability level may be sufficient              |
| Selective Attention                               | 8.7                                   | 10.5                                 | 9.3                             | <                              | Some improvement in abilities may be required        |
| Manual Dexterity                                  | 6.5                                   | 10.4                                 | 12.2                            | >                              | Current ability level is likely sufficient           |
| Reaction Time                                     | 4.8                                   | 9.6                                  | 12.9                            | >>                             | Current ability level is likely more than sufficient |
| Auditory Attention                                | 5.9                                   | 8.3                                  | 10.1                            | >                              | Current ability level is likely sufficient           |
| Hearing Sensitivity                               | 5.6                                   | 7.9                                  | 10.3                            | >>                             | Current ability level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 80

Focus Occupation: Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders (51-9021)
Associated Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035)

| Work Activities                                                     | Exclusivity of Activity |
|---------------------------------------------------------------------|-------------------------|
| Adjust production equipment/machinery setup                         | 25                      |
| Examine products or work to verify conformance to specifications    | 15                      |
| Load or unload material or workpiece into machinery                 | 34                      |
| Maintain or repair industrial or related equipment/machinery        | 39                      |
| Maintain production or work records                                 | 19                      |
| Monitor production machinery/equipment operation to detect problems | 27                      |
| Operate metal or plastic fabricating equipment/machinery            | 54                      |
| Use hand or power tools                                             | 2                       |
| Use precision measuring tools or equipment                          | 17                      |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Tools and Technologies that Both Occupations Have in Common** 

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders (51-9021)
Associated Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.